

Department of Economic Opportunity

Adrienne Johnston, Workforce Services Division Director



February 10, 2021

Bureau of Workforce Statistics and Economic Research

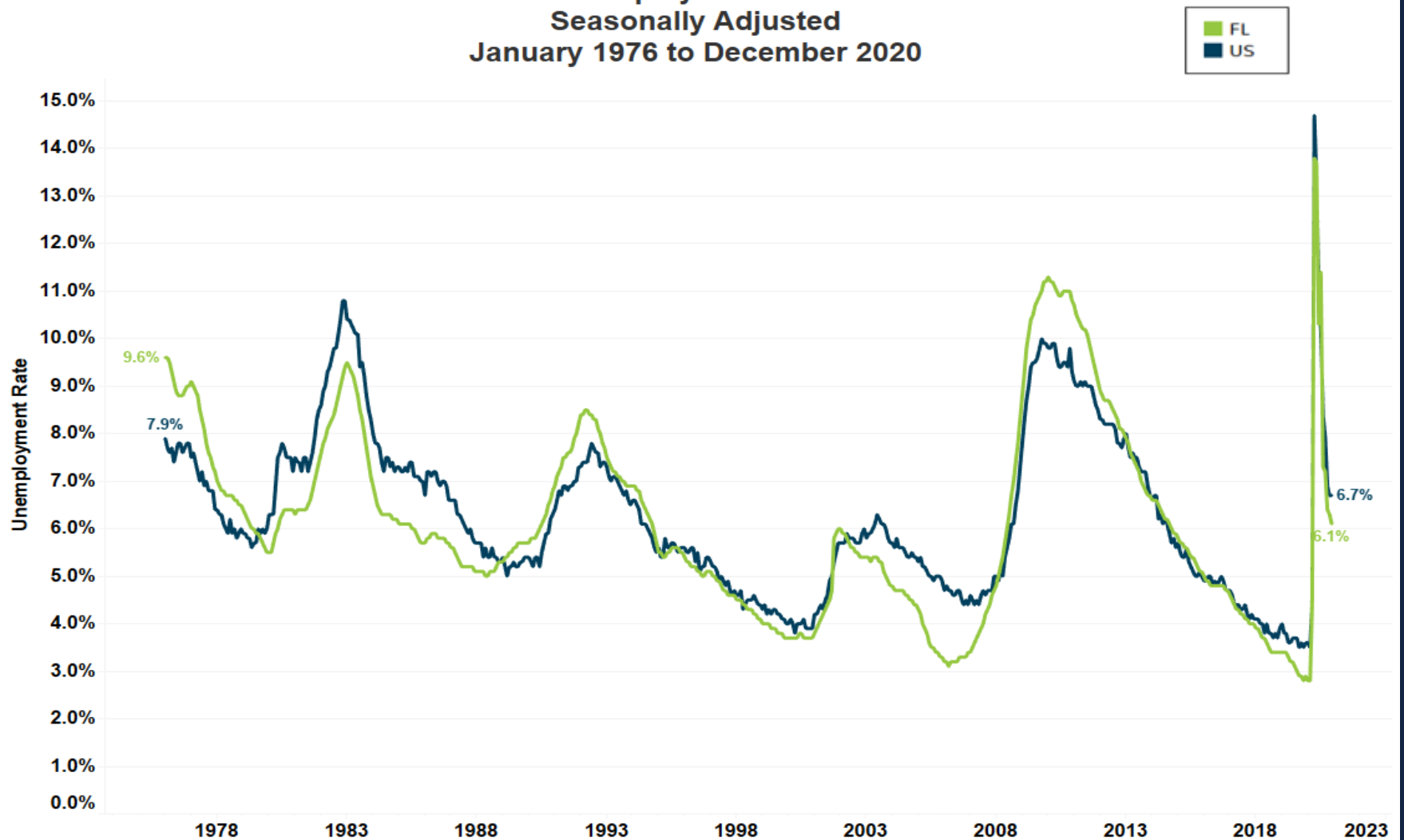
Our mission is to produce, analyze and deliver labor statistics to improve economic decision-making

- Employment data are the state's most important economic indicators.
- Data collected under Federal/State Cooperative Statistical Programs.
- Comparable nationwide for all states, counties and metro areas.
- Collected through a combination of employer surveys, modeling and administrative records.

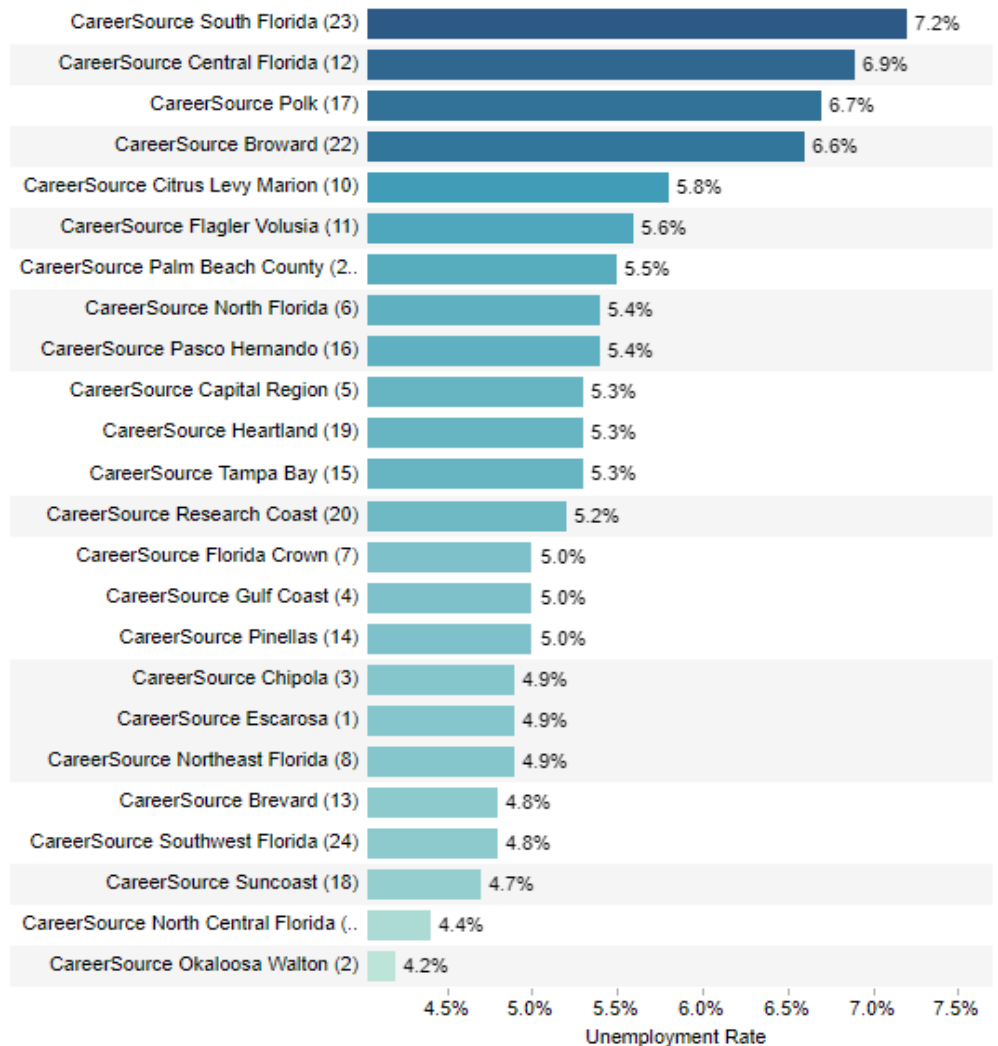
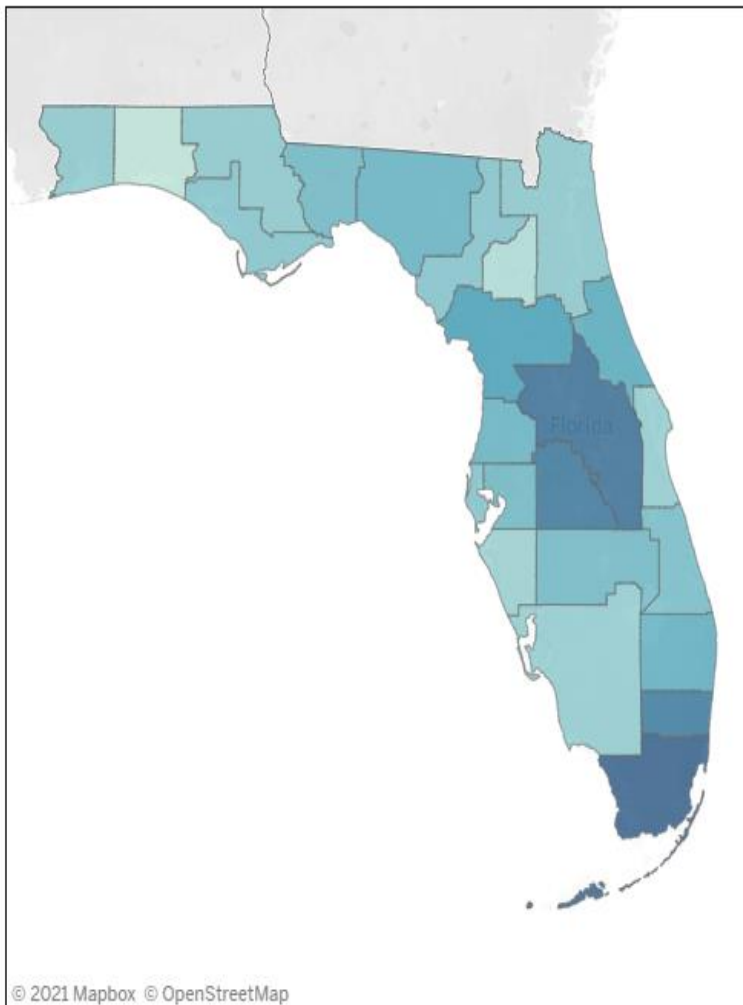
Thanks to Florida's employers, without them we would not be able to provide data.

Florida's Unemployment Rate

Unemployment Rate
Seasonally Adjusted
January 1976 to December 2020

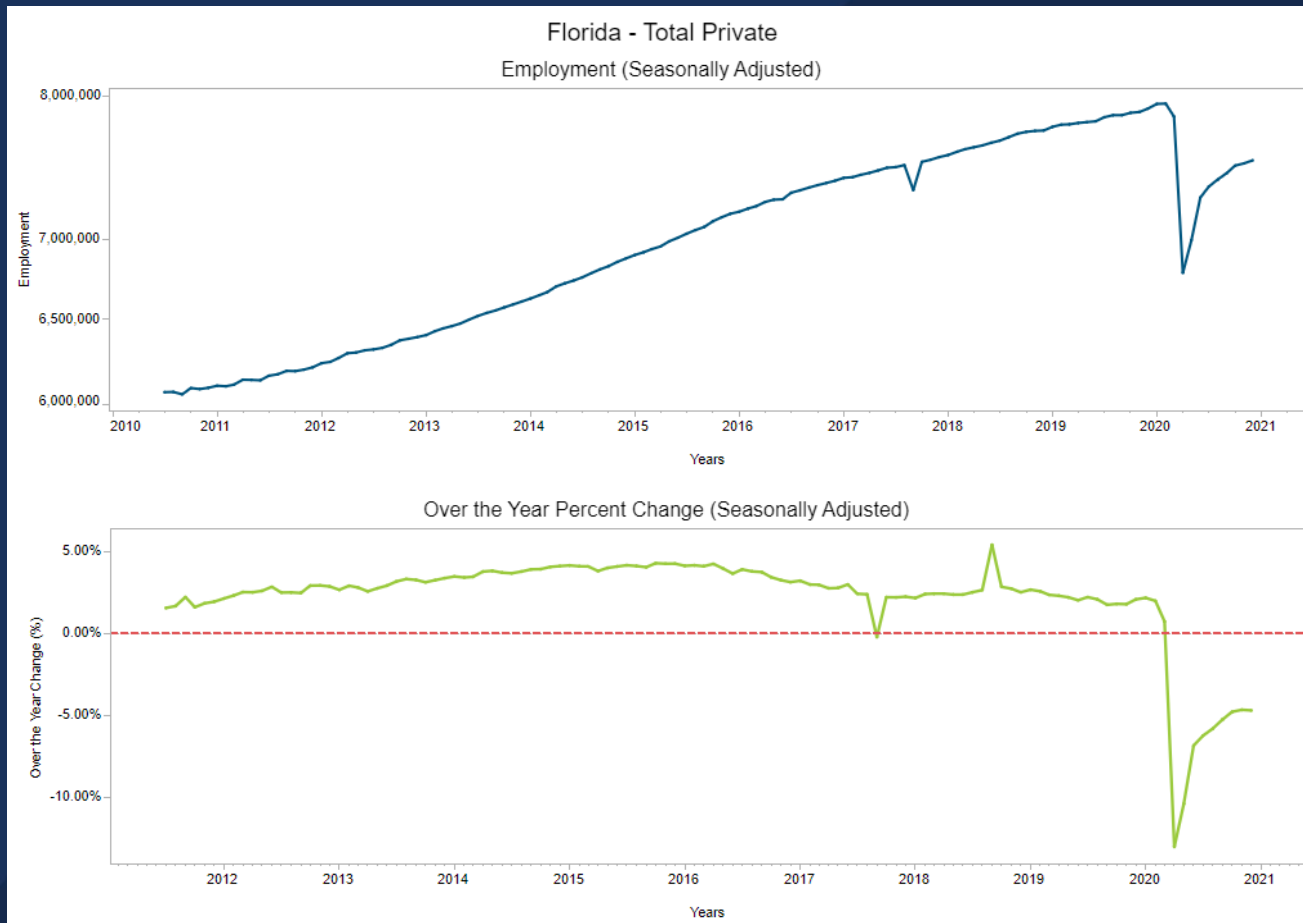


Florida Area Unemployment Rates (December 2020)



Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, Prepared January 2021.
 Prepared by: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research

Current Employment Statistics (CES)



- Monthly nonagricultural employment and earnings by industry and metro area.
- One of the most timely leading indicators of current economic conditions.

Did you know...

Florida added 21,100 private sector jobs between November to December 2020.

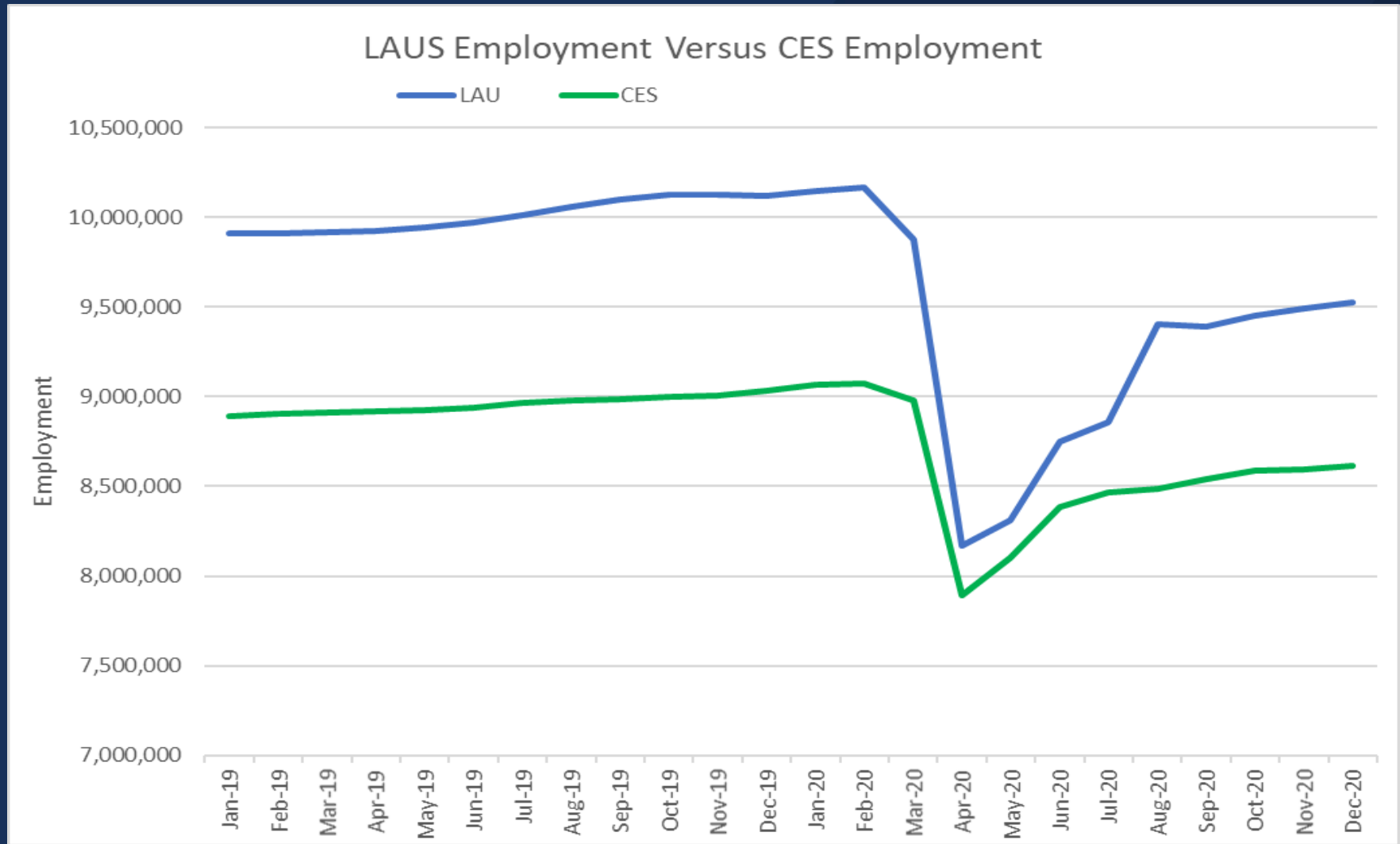
Employment Change by Industry

Top Industries in Florida by Change in Employment
December 2019 to December 2020



Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Current Employment Statistics.. Prepared January 2021.

LAUS Employment Versus CES Employment

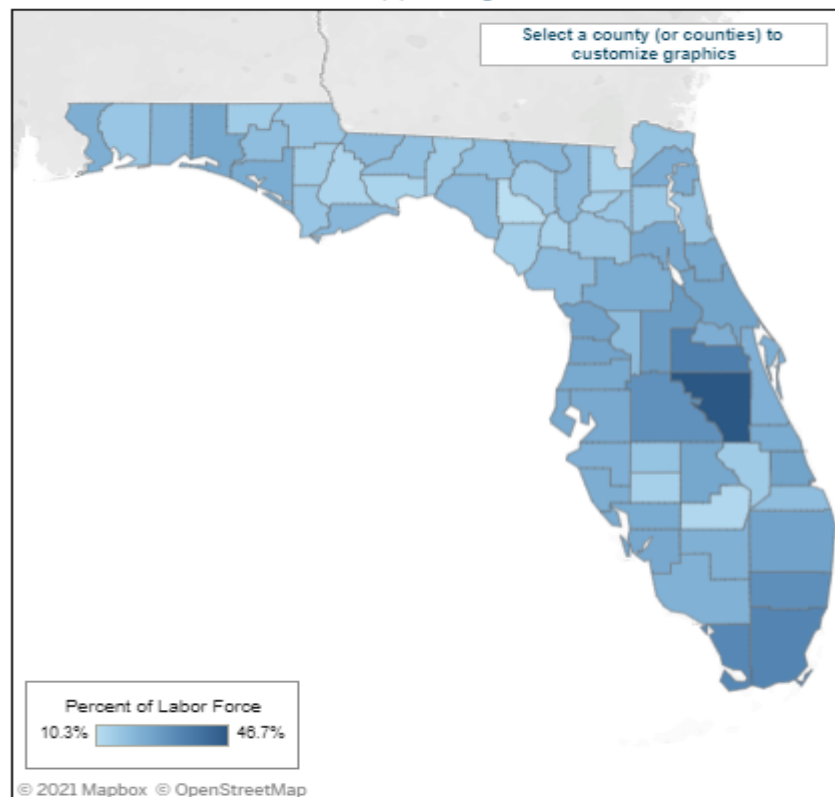


Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research;

Jobless Claims

COVID-19 Related Reemployment Assistance Claimants by County

Initial Claimants as a Percent of Labor Force
Week(s) Ending: All



Note: Initial claimant counts on this dashboard represent preliminary estimates of intrastate Reemployment Assistance applications for the week they were submitted. These estimates are subject to revision. Additionally, all claimant data are screened for confidentiality to protect the identity of Florida citizens and businesses. This may include individuals claiming Reemployment Assistance for reasons other than COVID-19 related closures.

Choose Week(s) by Ending Date

(All)

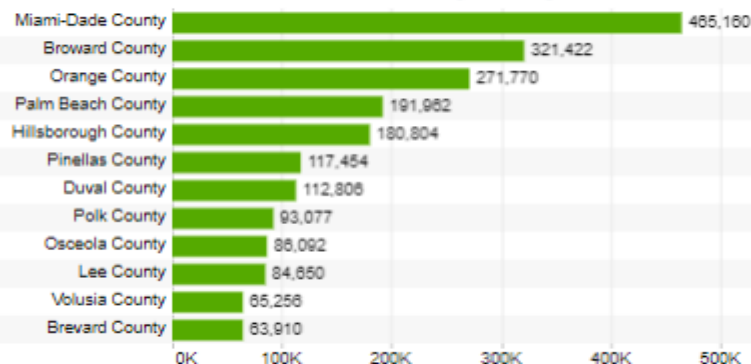
Choose a County

(All)

COVID-19 Related Initial Claimants
All County(ies)

2,774,954

Initial Claimants by County



Initial Claimants By Industry All County(ies)



Occupational Employment Statistics (OES)

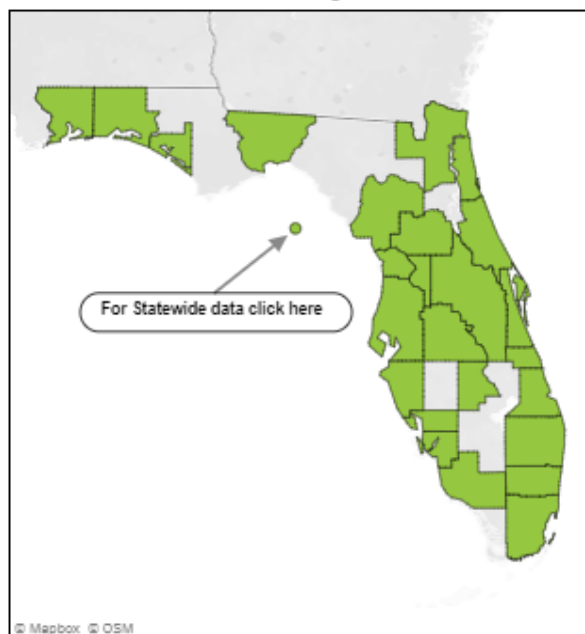
Select Wage Rate Type

Hourly

Select Occupation

000000 - Total, All Occupations

Select Region



Select a region on the map to update the table to the left.
Hovering over the table data will highlight the area selected.

Note

- "Top 10" is based on the value the table is sorted by.
- The table is sorted by median wage by default.
- Sectors without data either do not have data based on applied filters or are suppressed due to confidentiality.

Top 10 Industries in Florida Occupation: 000000 - Total, All Occupations

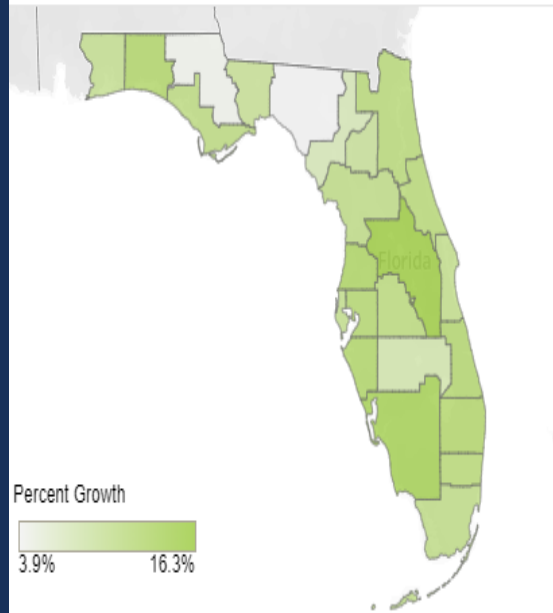
Industry	Employ.	Median Wage	Entry Wage	Mean Wage	Experienced Wage
Health Care and Social Assistance	1,198,980	\$18.80	\$11.83	\$26.10	\$33.24
Retail Trade	1,128,860	\$12.46	\$9.97	\$16.12	\$19.19
Accommodation and Food Services	1,021,590	\$10.58	\$9.02	\$13.08	\$15.12
Administrative and Waste Services	687,280	\$14.65	\$10.40	\$18.89	\$23.14
Educational Services	646,240	\$22.20	\$12.26	\$25.14	\$31.58
Professional and Technical Services	589,080	\$27.52	\$14.83	\$35.08	\$45.21
Construction	558,440	\$19.32	\$13.56	\$23.11	\$27.88
Public Administration	514,640	\$23.29	\$14.80	\$27.11	\$33.27
Finance and Insurance	385,180	\$23.89	\$15.07	\$31.76	\$40.11
Manufacturing	374,540	\$18.51	\$12.15	\$24.29	\$30.35

Source

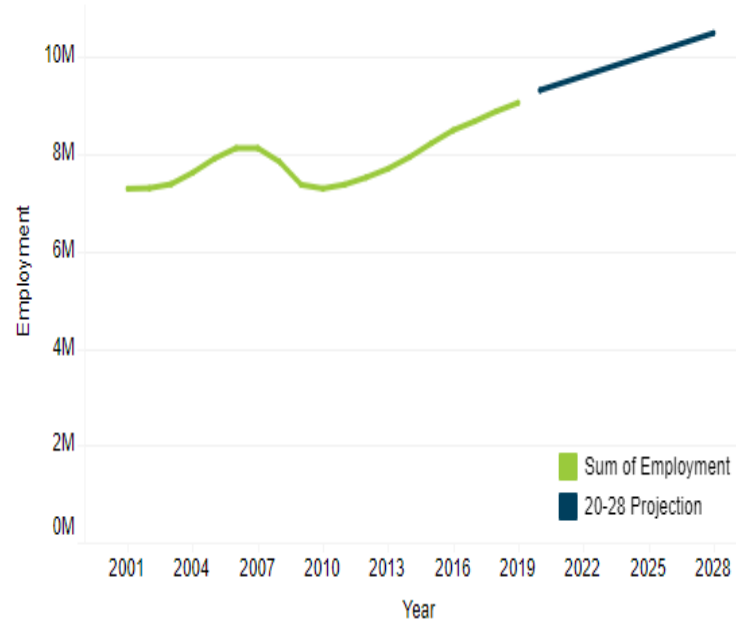
Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Occupational Employment Statistics and Wages Program, 2019.

Employment Projections

Projected Employment Growth by Workforce Region



Employment History for 000000-Total, All Industries in Florida

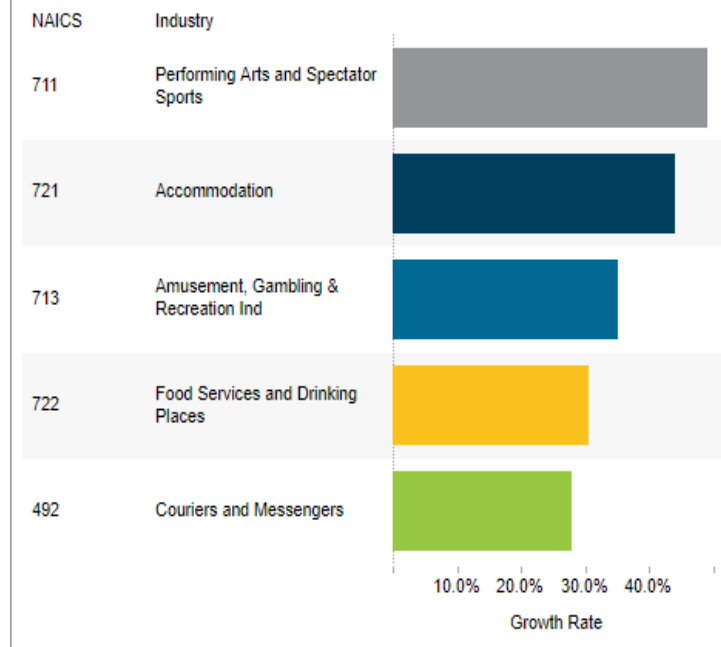
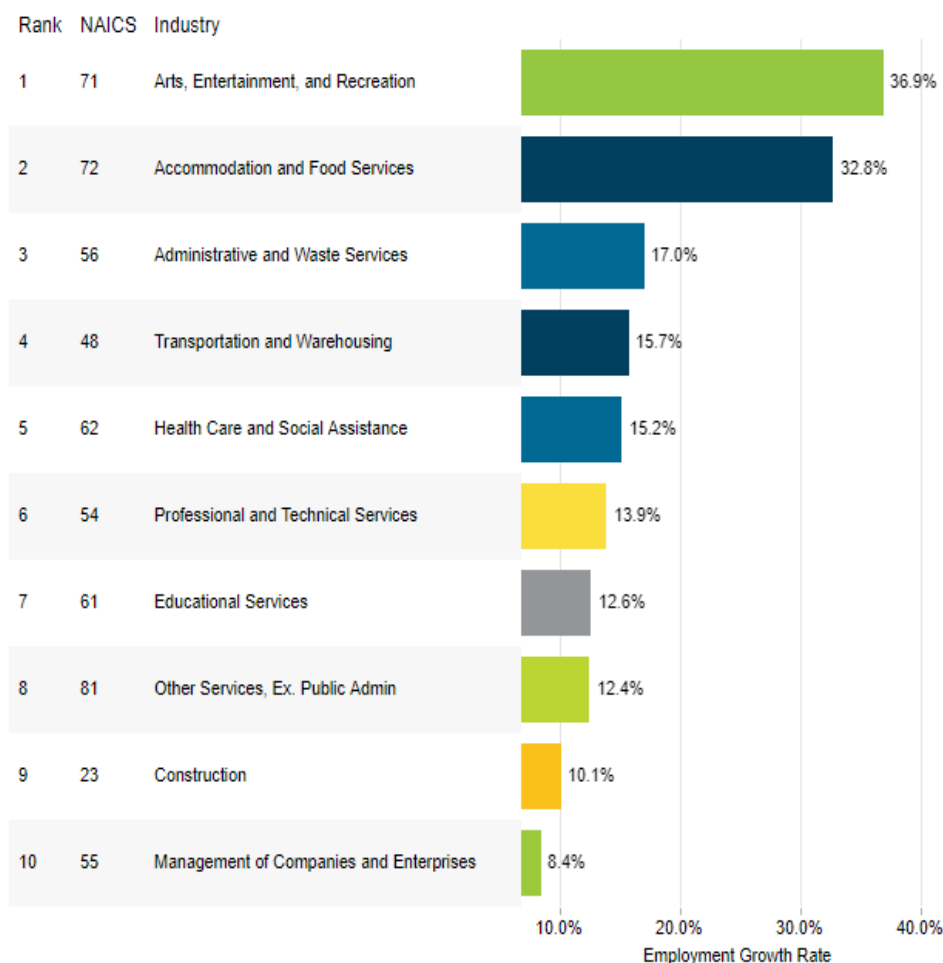


Did you know...

Florida has a Projected Growth of 12.6 percent for All Industries.

- Industry Employment Projections:
 - National industry projections are a key input
- Occupational Employment Projections:
 - Change factors account for changing staffing needs for each industry
- Separations estimates account for openings due to retirements and career changes

Top Industries by Projected Employment Growth Rate



Instructions

- Update the charts by selecting a region from the map. Florida is selected by default.
- To reset the map, press Esc.
- Update the "Subsector Breakdown" chart by selecting an industry from the top chart. This subsector will remain until another industry is selected. "Health Care and Social Assistance" is selected by default.

Note

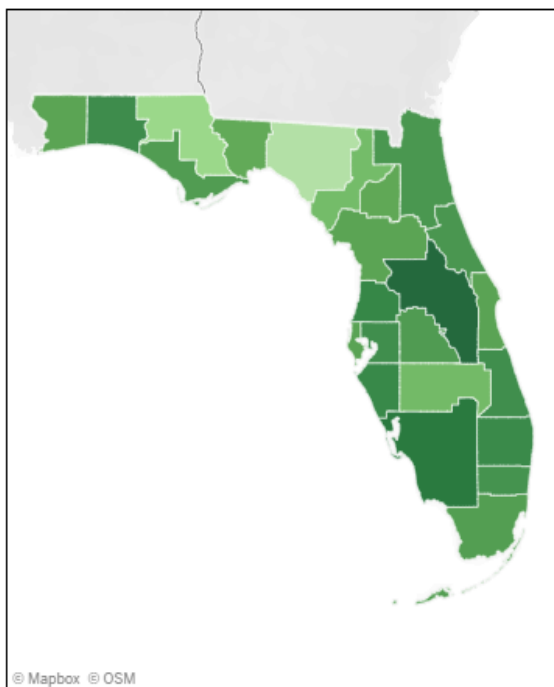
If blank then the data does not exist based on applied filters. See the About the Data section for more information.

Source:

Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Occupational and Industry Employment Projections 2020-2028.

2020-2028 Fastest Growing Occupations

CareerSource Region by Growth Rate:



Instructions

- Update the visuals by selecting an occupational group.
- Specify an area for the chart by selecting a region from the map. (Darker green equals higher growth rate.)

Notes

- *Annual Median Wages are reported where hourly wage rates do not exist but annual wage rates do.
- 2020 Occupations have a minimum of 4,000 jobs.
- Minimum base employment levels were required to qualify for the "Fastest Growing Occupations" list. These requirements can be found on the "About the Data" page.
- Sectors without data either do not have data based on applied filters or are suppressed due to confidentiality.

Soccode	Socitle	Education Level	2020	2028	Growth	Growth Rate	Median
29-1171	Nurse Practitioners	Master's Degree or Higher	11,669	17,731	6,062	51.9%	\$48.07
35-2014	Cooks, Restaurant	Postsecondary Vocational	96,833	142,887	46,054	47.6%	\$13.44
31-9011	Massage Therapists	Postsecondary Vocational	13,040	17,946	4,906	37.6%	\$18.51
39-2021	Nonfarm Animal Caretakers	Less Than High School	16,369	22,351	5,982	36.5%	\$11.60
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	Less Than High School	32,741	44,498	11,757	35.9%	\$9.70
39-5094	Skincare Specialists	Postsecondary Vocational	4,980	6,689	1,709	34.3%	\$16.31
39-6012	Concierges	High School Diploma or GED	5,231	7,004	1,773	33.9%	\$13.07
29-1071	Physician Assistants	Bachelor's Degree	6,654	8,895	2,241	33.7%	\$52.17
39-3091	Amusement and Recreation Attendants	Less Than High School	31,402	41,833	10,431	33.2%	\$10.45
35-3011	Bartenders	Less Than High School	38,428	51,116	12,688	33.0%	\$9.54

Source

Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Occupation and Industry Employment Projections 2020-2028.

Statewide Demand Occupation List

2020-21 Florida Statewide Demand Occupations

Post-Secondary Adult Vocational Certificate or College

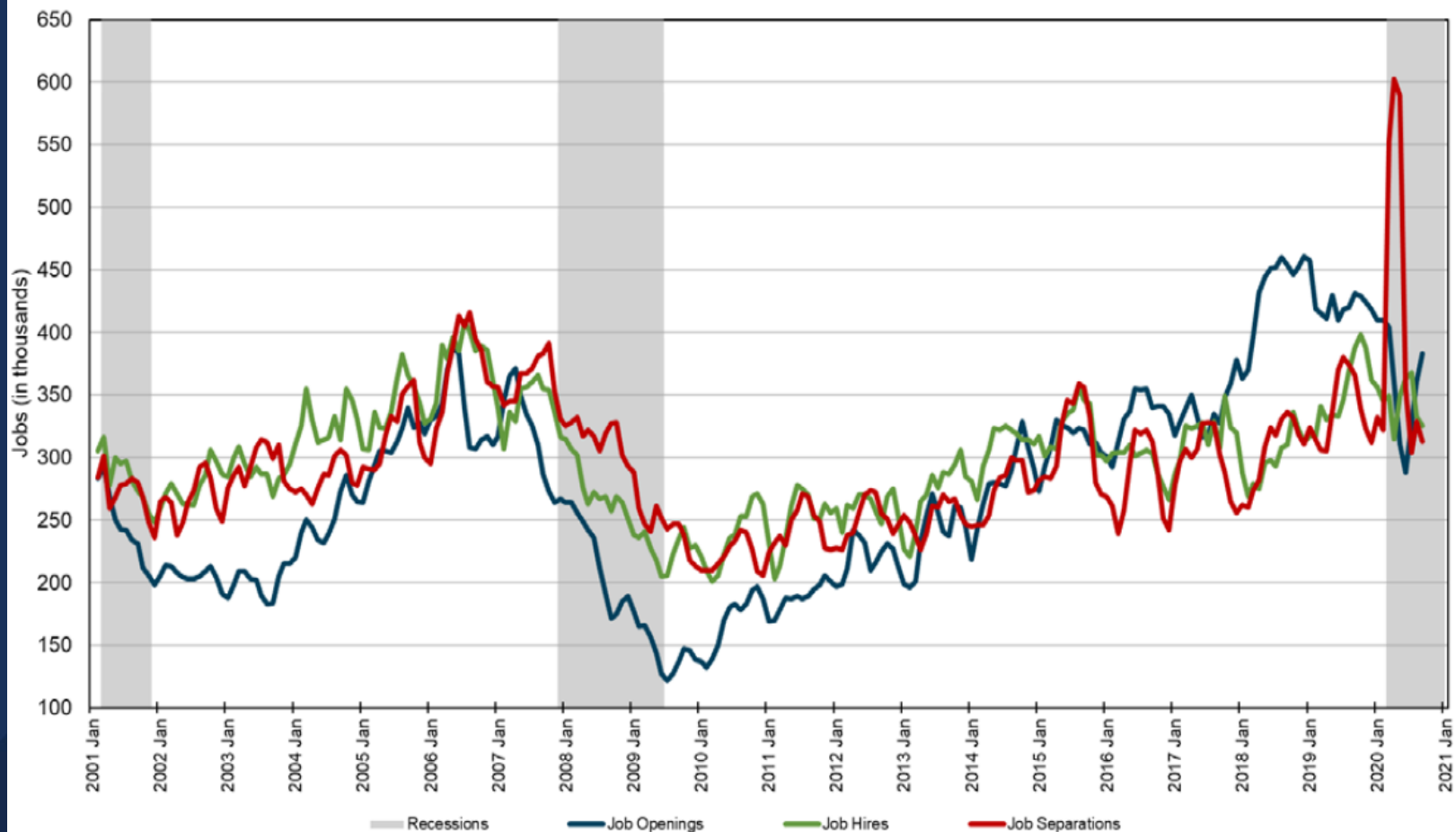
Credit Certificate/Associate Degree

Sorted by Occupational Title

			Annual				FLDOE	In EFI		
			Percent	Annual	2018 Hourly Wage		Training	Targeted	STEM	New
SOC Code†	HSHW††	Occupational Title†	Growth	Openings	Mean	Entry	Code	Industry?	Occupation?	to List?
15-1122	HSHW	Information Security Analysts	3.36	578	44.21	27.96	3	Yes	Yes	
15-1132	HSHW	Software Developers, Applications	3.32	4,091	45.97	29.67	4	Yes	Yes	
31-9092		Medical Assistants	3.19	8,491	15.80	12.58	3	Yes	No	Yes
31-2021	HSHW	Physical Therapist Assistants	2.97	917	29.64	22.61	4	Yes	No	
29-2032	HSHW	Diagnostic Medical Sonographers	2.70	501	31.65	24.44	3	Yes	No	Yes
29-1126	HSHW	Respiratory Therapists	2.65	755	27.86	22.76	4	Yes	Yes	
31-9097		Phlebotomists	2.32	1,151	15.52	12.45	3	Yes	No	Yes
43-6013		Medical Secretaries	2.22	3,199	16.11	12.54	3	Yes	No	
23-2011	HSHW	Paralegals and Legal Assistants	2.16	3,335	24.10	15.87	3	Yes	No	
29-2021	HSHW	Dental Hygienists	2.14	1,028	30.80	22.22	4	Yes	Yes	

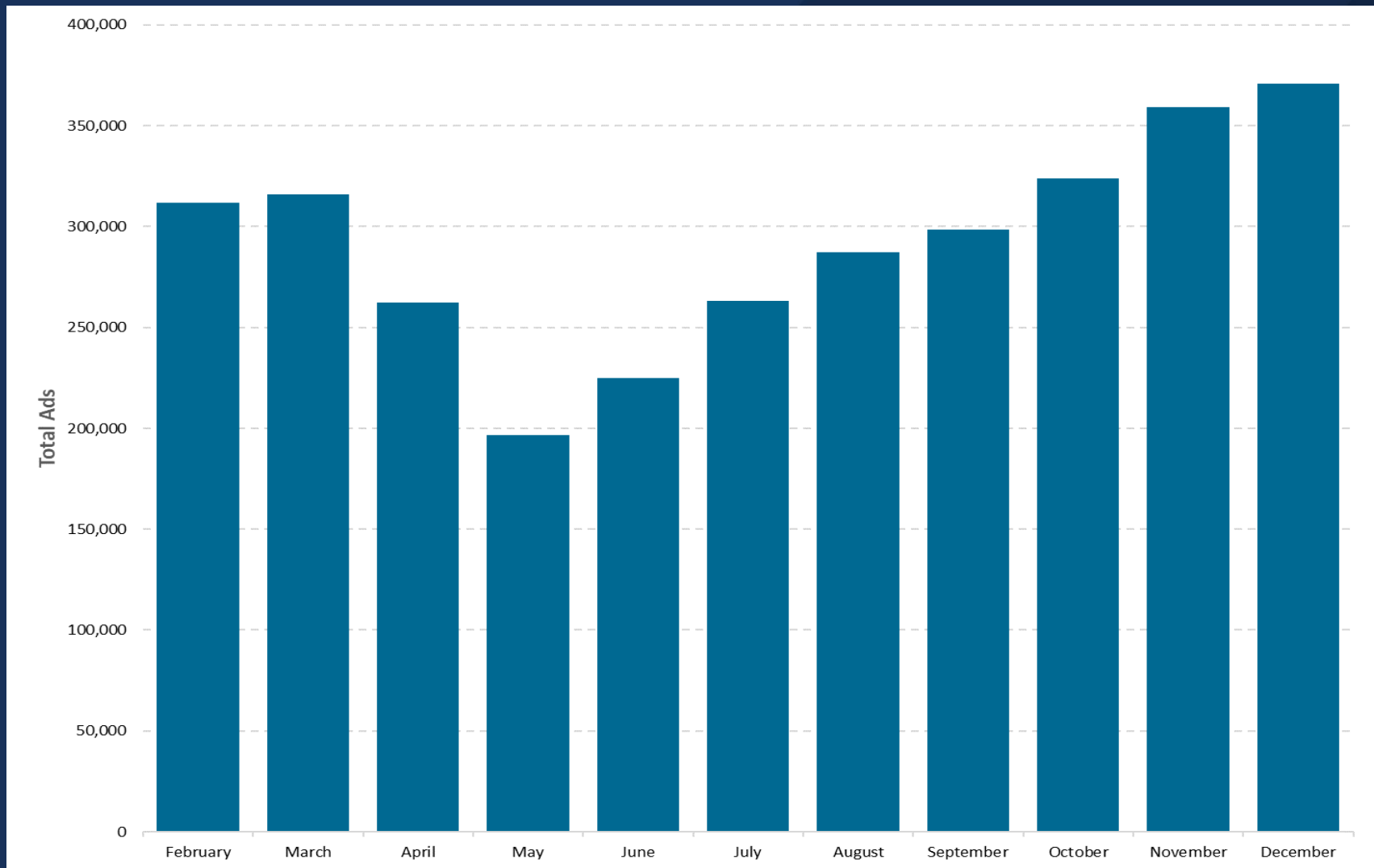
Job Openings and Labor Turnover Survey (JOLTS)

Estimated Florida Job Openings, Hires & Separations since 2001 (seasonally adjusted)



Source: U.S. Department of Labor, Bureau of Labor Statistics, JOLTS Experimental State Estimates, https://www.bls.gov/jlt/jlt_statedata.htm.

Online Job Ads(Feb 2020 – December 2020)



Source: The Conference Board Help Wanted Online; Bureau of Labor Statistics

Prepared by: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research

Online Job Advertisements



FLORIDA ONLINE JOB DEMAND TOOL

Statewide Overview of Occupations and Employers

Select Category
☒ All Occupations
☐ STEM

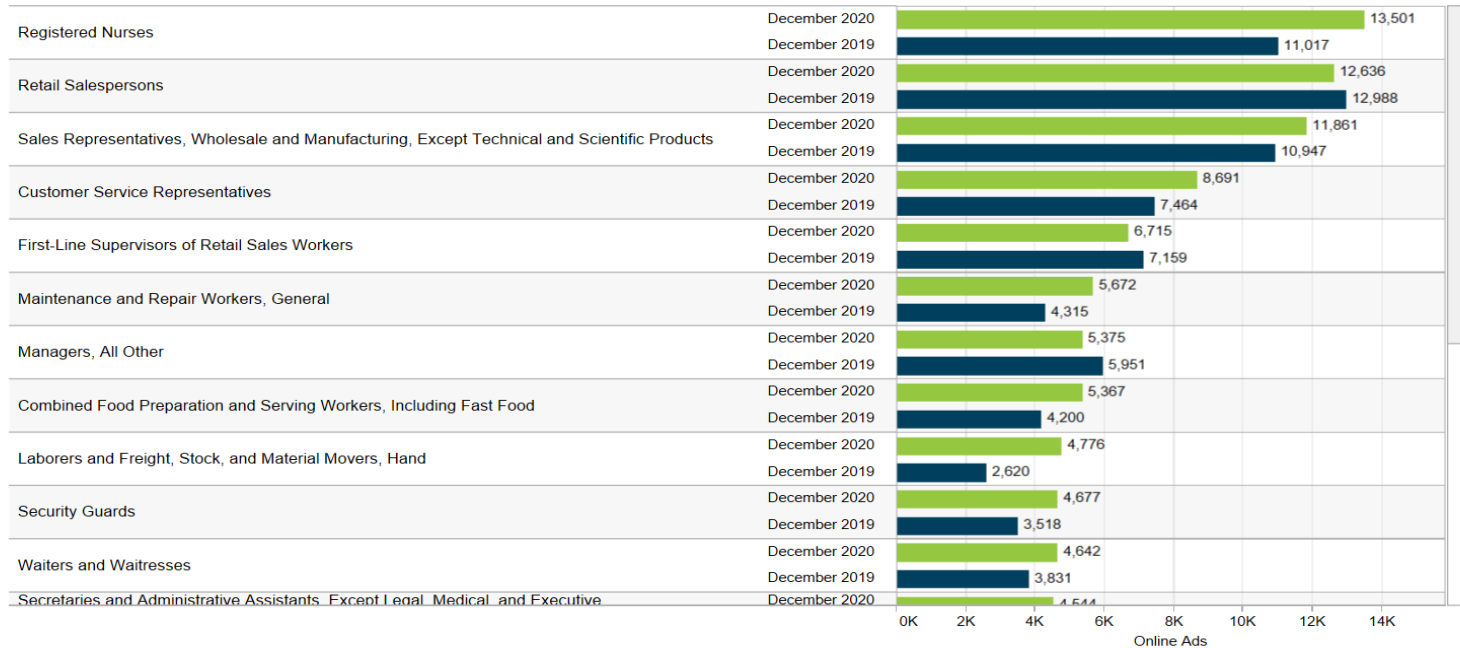
Next page >>

TOTAL ONLINE ADS

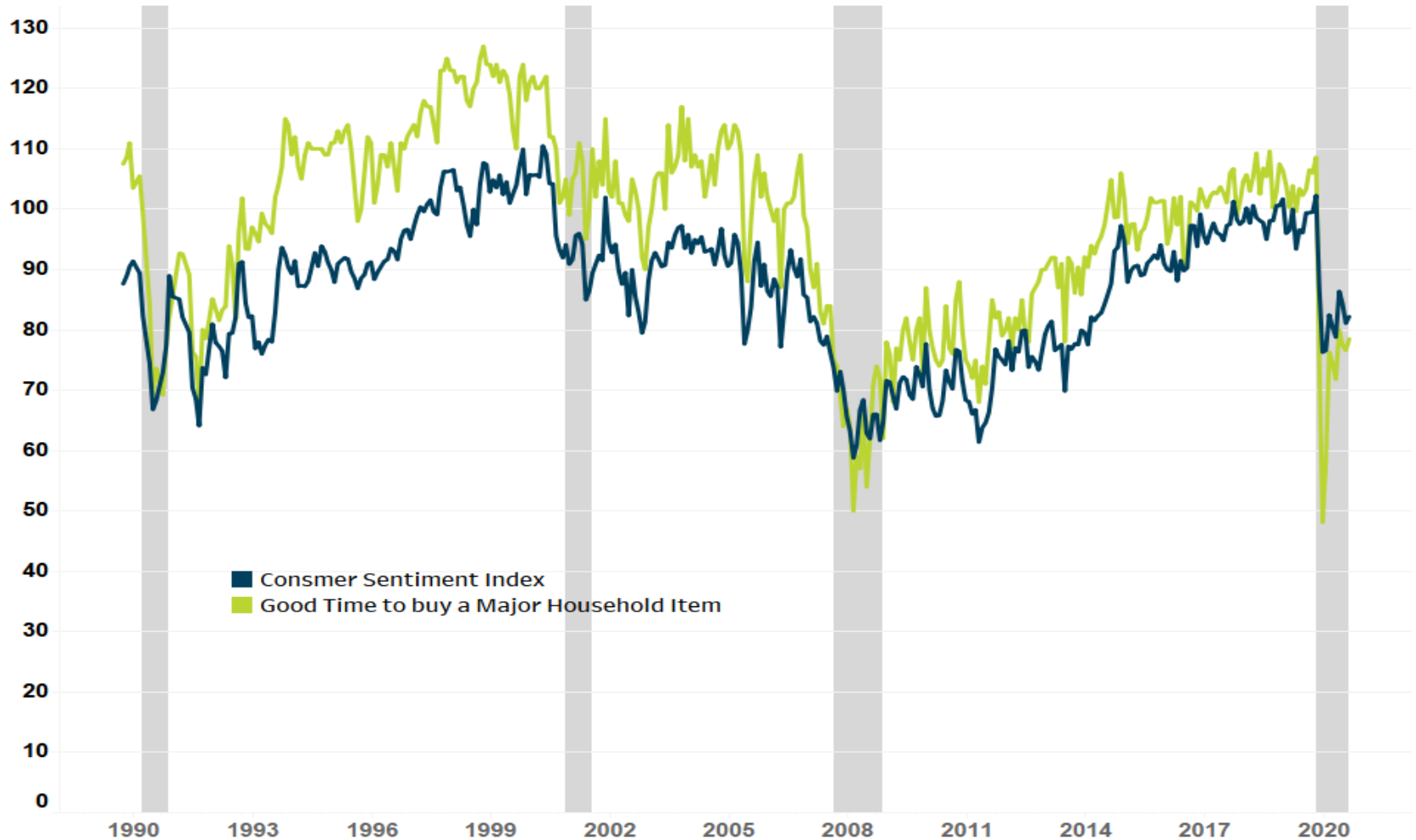
December 2020	November 2020	December 2019	Over the Month Change	Over the Month Percent Change	Over the Year Change	Over the Year Percent Change
370,983	359,184	339,616	11,799	3.3%	31,367	9.2%

TOP 20 ADVERTISED OCCUPATIONS

Occupation



Florida Consumer Sentiment January 1990 – December 2020



Source: UF Survey Research Center. Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research. Prepared January 2021

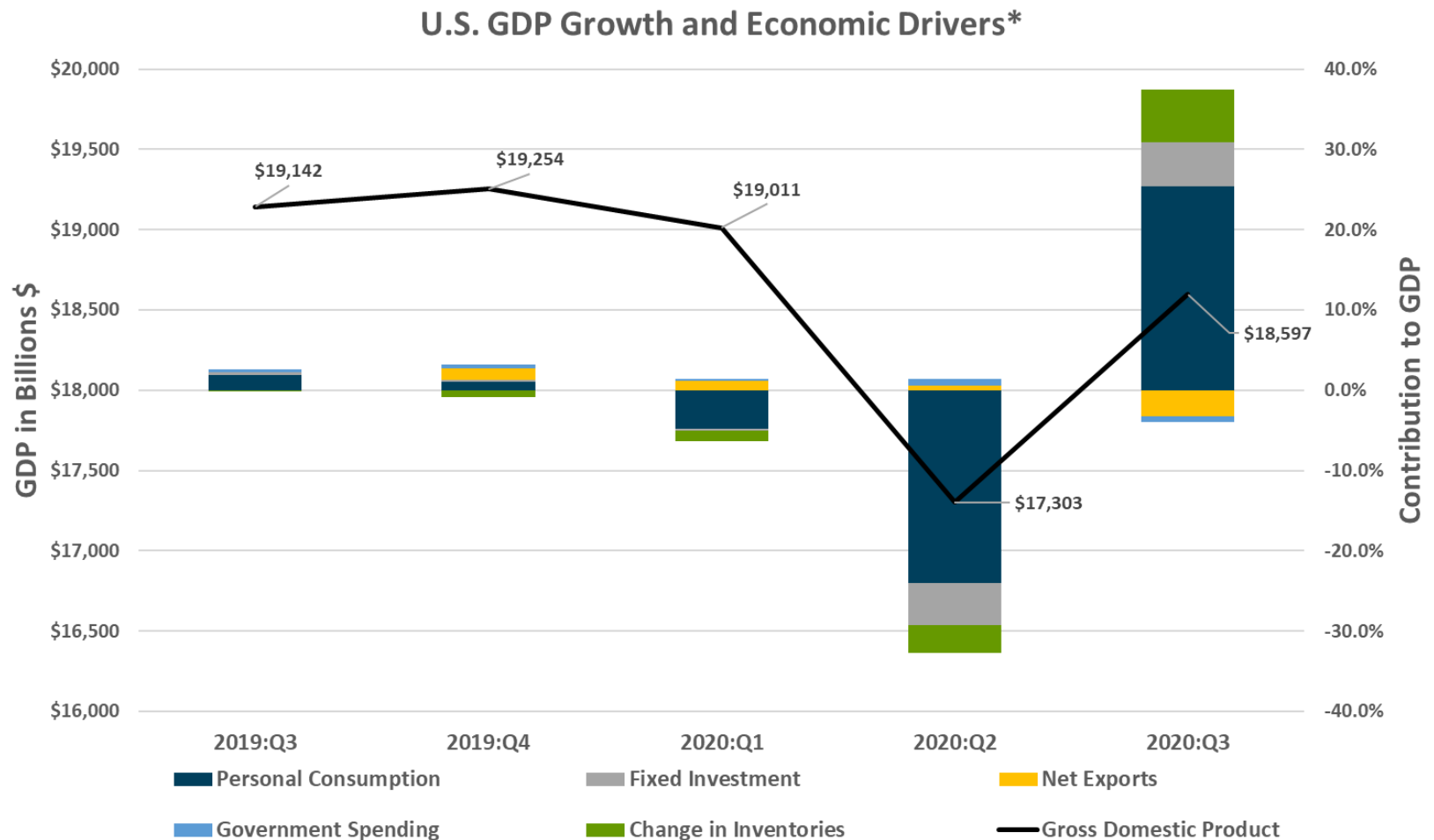
Consumer Spending

In Florida, as of January 03, 2021, total spending by consumers increased by 3.2% compared to January 2020



Source: Chart courtesy of tracktherecovery.org

National Gross Domestic Product (GDP)



* Percentages represent over the quarter growth/decline at an annualized rate. Quarterly GDP levels are real GDP, billions of chained 2012 dollars.
Source: Bureau of Economic Analysis, Gross Domestic Product, Third Quarter 2020 (3rd Estimate), December 22, 2020

Key Takeaways

- Florida is recovering: employers are hiring and looking for new employees.
- The pandemic related recession has impacted self-employed workers and tourism related jobs disproportionately compared to other jobs.
- Unemployment Rates have steadily declined since May 2020, the labor force started rebounding in late 2020.

Contact Information

Thank You.

If you have questions or comments about this presentation or need to discuss a future project, please contact us.

WSER.info@deo.myflorida.com

Visit: FloridaInsight.org



Director Of Workforce Services-DEO
Adrienne Johnston: 850-245-7427

THE ROLE OF POSTSECONDARY EDUCATION AND TRAINING IN RESTARTING FLORIDA'S ECONOMY

CareerSource Florida
is the state's workforce policy
and investment board —
dedicated to enabling economic
prosperity for all Floridians.

ABOUT CAREERSOURCE FLORIDA

Vision

Florida will be the global leader for talent.

Mission

To connect employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

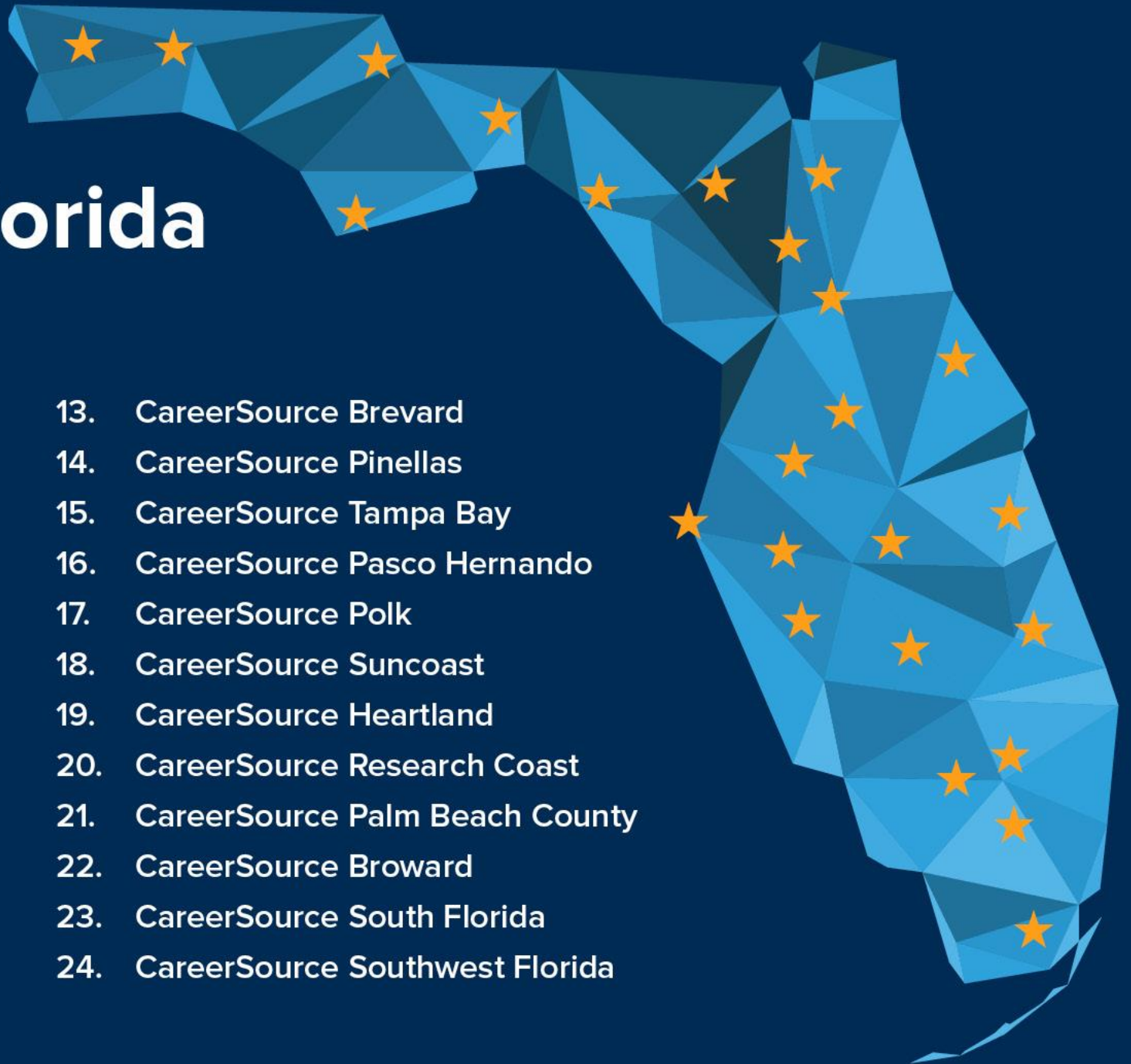


OUR GOAL

Increase the prosperity of workers and employers; reduce welfare dependency; increase economic self-sufficiency; meet employer needs; and enhance productivity and competitiveness.

CareerSource Florida Network

1. CareerSource Escarosa
2. CareerSource Okaloosa Walton
3. CareerSource Chipola
4. CareerSource Gulf Coast
5. CareerSource Capital Region
6. CareerSource North Florida
7. CareerSource Florida Crown
8. CareerSource Northeast Florida
9. CareerSource North Central Florida
10. CareerSource Citrus Levy Marion
11. CareerSource Flagler Volusia
12. CareerSource Central Florida
13. CareerSource Brevard
14. CareerSource Pinellas
15. CareerSource Tampa Bay
16. CareerSource Pasco Hernando
17. CareerSource Polk
18. CareerSource Suncoast
19. CareerSource Heartland
20. CareerSource Research Coast
21. CareerSource Palm Beach County
22. CareerSource Broward
23. CareerSource South Florida
24. CareerSource Southwest Florida



CAREERSOURCE FLORIDA NETWORK SERVICES

For Job Seekers

Our programs benefit a wide variety of job seekers, including veterans, individuals with disabilities, people with barriers to employment including criminal backgrounds, low-income parents, students and candidates with advanced and/or specialized degrees. We help with:



*Developing a
compelling
resume*



*Preparing for
interviews*



*Researching
companies and
openings*



*Training for a
high-demand
career*



*Hosting
recruitment
events*

CAREERSOURCE FLORIDA SERVICES

For Businesses

Our workforce professionals help employers of all sizes recruit, hire, train and retain their greatest asset – their employees. Based on a company's individual needs, we provide guidance through every step of the hiring process:



*Accessing local
and state labor
market data*



*Reviewing
resumes and
screening
candidates*



*Scheduling
interviews*



*Hosting
recruiting events*



*Providing
customized
training*

CAREERSOURCE FLORIDA BOARD RESPONSE



Help is here

Job loss or major business impacts are devastating under any circumstance. The employment, recruiting, hiring and training services of the CareerSource Florida network are available in each community in Florida. As we recover together, help is here.

[FIND YOUR LOCAL TEAM](#)



About Help is Here



- The CareerSource Florida Network. Help is Here.
 - Providing an immediate response to connect job seekers and businesses to critical resources
 - Connecting individuals to local workforce development boards for customized, on-the-ground help
 - Developing innovative solutions that drive sustained recovery
- Our local career centers are providing services virtually, over the phone and by appointment to help businesses get back to normal and job seekers access employment services.

Our Help is Here Promise

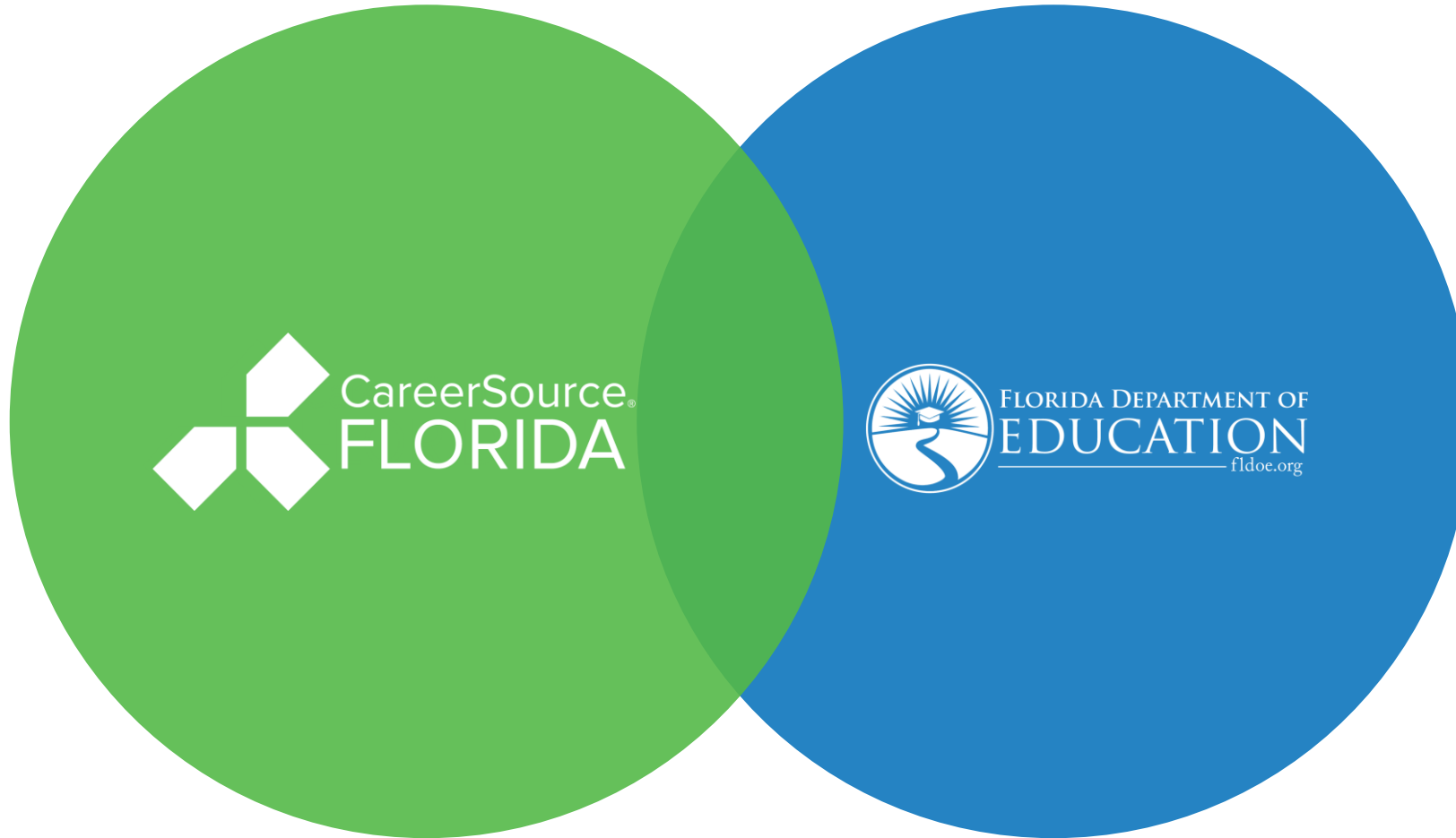
Help is here

- Job loss or major business impacts are devastating under any circumstance.
- You need a source for sound advice to help get you back on your feet.
- You need a source for the most current information.
- You need a source for hope in these challenging times.

CAREERSOURCE FLORIDA BOARD RESPONSE

- Virtual Job Fair Platform
- Employer Engagement
- Strong Finish Funding Initiative

PARTNERSHIP





Michelle Dennard

President and CEO, CareerSource Florida

 mdennard@careersourceflorida.com

 careersourceflorida.com

 CareerSource Florida

 @MDennardCEO

 Michelle Dennard

A man with a grey beard and mustache, wearing a dark blue pinstripe suit, white shirt, and a red and blue striped tie, is speaking at a podium. He is holding a small black object in his right hand. Behind him is a backdrop with the Florida Chamber of Commerce logo and the Great Seal of the State of Florida. To the left, a portion of the American flag is visible.

**FLORIDA
CHAMBER**
of Commerce

Jerry D. Parrish, Ph.D. – Chief Economist
jparrish@flfoundation.org

**FLORIDA
CHAMBER**
Foundation

www.theFloridaScorecard.org

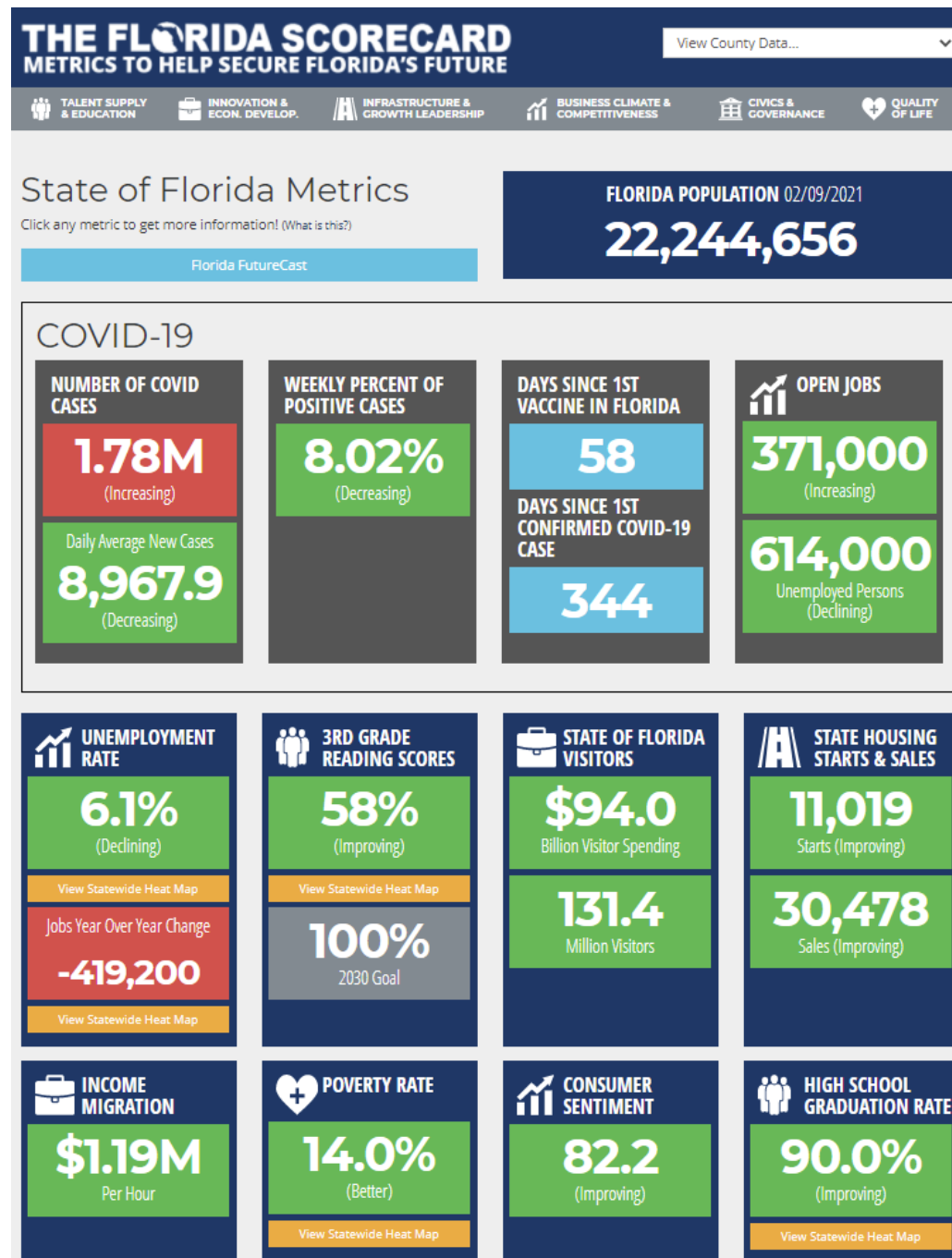
Florida has \$1.1 trillion GDP (17th)

Before COVID: 900 net new people/day

90% from other states or countries

\$1.19 Million income moving 24/7/365

371,000 open jobs



The Florida 2030 Blueprint

Largest Economy In The World

17th → 10th



Florida 2030 Blueprint: 39 Goals

WHERE DO WE WANT TO GO?

2030 Targets

GOALS

Global Competitiveness Grow Florida into a top 10 global economy	Prosperity & High Paying Jobs Create a path to prosperity for all zip codes in Florida	Vibrant & Resilient Communities Position Florida among the top states for attracting and retaining talent and visitors of all ages
Improving Florida's talent pipeline for a better workforce >80% of Florida's workforce has essential employability skills >60% of Floridians 25-64 have a high-value postsecondary certificate, degree, or training experience 95% of entering high school students graduate within 4 years 100% of Florida 8th graders read & perform math at or above grade level 100% of Florida 3rd graders read at or above grade level 100% of children are ready for kindergarten	Creating good jobs by diversifying Florida's economy Top state for gross domestic product and top quartile most diversified state economy #1 state for overseas visitors Goods exports double and services exports triple Top 5 state for manufacturing jobs Top 3 state for technology jobs #1 state for business startups Top 3 state for venture capital investments Top 3 state for research and development funding and patents issued Rural county share of Florida gross domestic product doubles	Preparing Florida's infrastructure for smart growth and development Diverse, attainable housing to meet future demand Every resident has access to public and private mobility services All major population and economic centers connected to regional, national, and global markets by high-capacity corridors World's most capable spaceport; top-tier airports, seaports, and surface transportation hubs in U.S. 100% of Florida residents have access to high-speed communications connectivity Diverse and reliable energy, water, and waste management resources to meet future demand All Florida residents protected by resiliency plans

WHERE DO WE WANT TO GO?

2030 Targets

GOALS

Global Competitiveness Grow Florida into a top 10 global economy	Prosperity & High Paying Jobs Create a path to prosperity for all zip codes in Florida	Vibrant & Resilient Communities Position Florida among the top states for attracting and retaining talent and visitors of all ages
Building the perfect climate for business Actuarially sound property insurance rates based on actual risk and competition #1 business tax climate in the nation Regulatory, labor, and operating risk environments rated among top 5 in the nation Environmental permitting and local land use processes rated among top quartile in the nation Occupational licensing laws rated among top 5 in the nation Legal climate improves to top quartile in the nation	Making government and civics more efficient and effective 100% of state agencies aligned with Florida 2030 goals 100% of regional economic development plans aligned with Florida 2030 goals 100% of Florida residents covered by regional visioning processes Increased size and impact of nonprofit and philanthropic sectors Doubling the rate of Floridians who volunteer and participate in civic and public service , moving us from the bottom to the top quartile	Championing Florida's quality of life Top 5 state for overall well being Florida's brand and reputation as best place to live, work, raise a family, visit, learn, play, relocate, and compete remains top in the nation <10% of Florida children live in poverty and 100% have a pathway out < 10% of Florida residents live in housing-cost burdened households Crime rates rank among the lowest 10 states Florida protects and enhances the value of its arts, culture, heritage, and sense of place

Improving Florida's talent pipeline for a better workforce

>80% of Florida's workforce has
essential **employability skills**

>60% of Floridians 25-64 have
a high-value **postsecondary
certificate, degree, or
training experience**

95% of entering **high school
students graduate within 4 years**

100% of Florida **8th graders
read & perform math at or above
grade level**

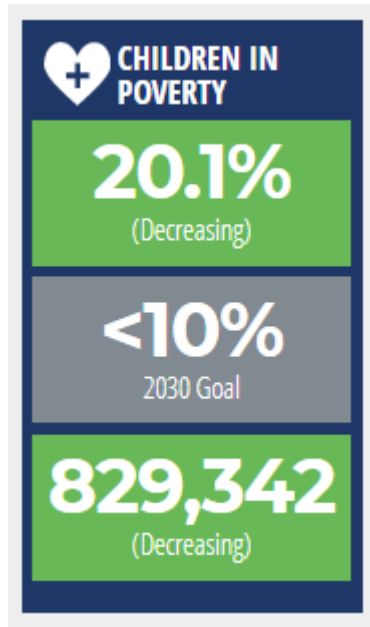
100% of Florida **3rd graders
read at or above grade level**

100% of children are
ready for kindergarten



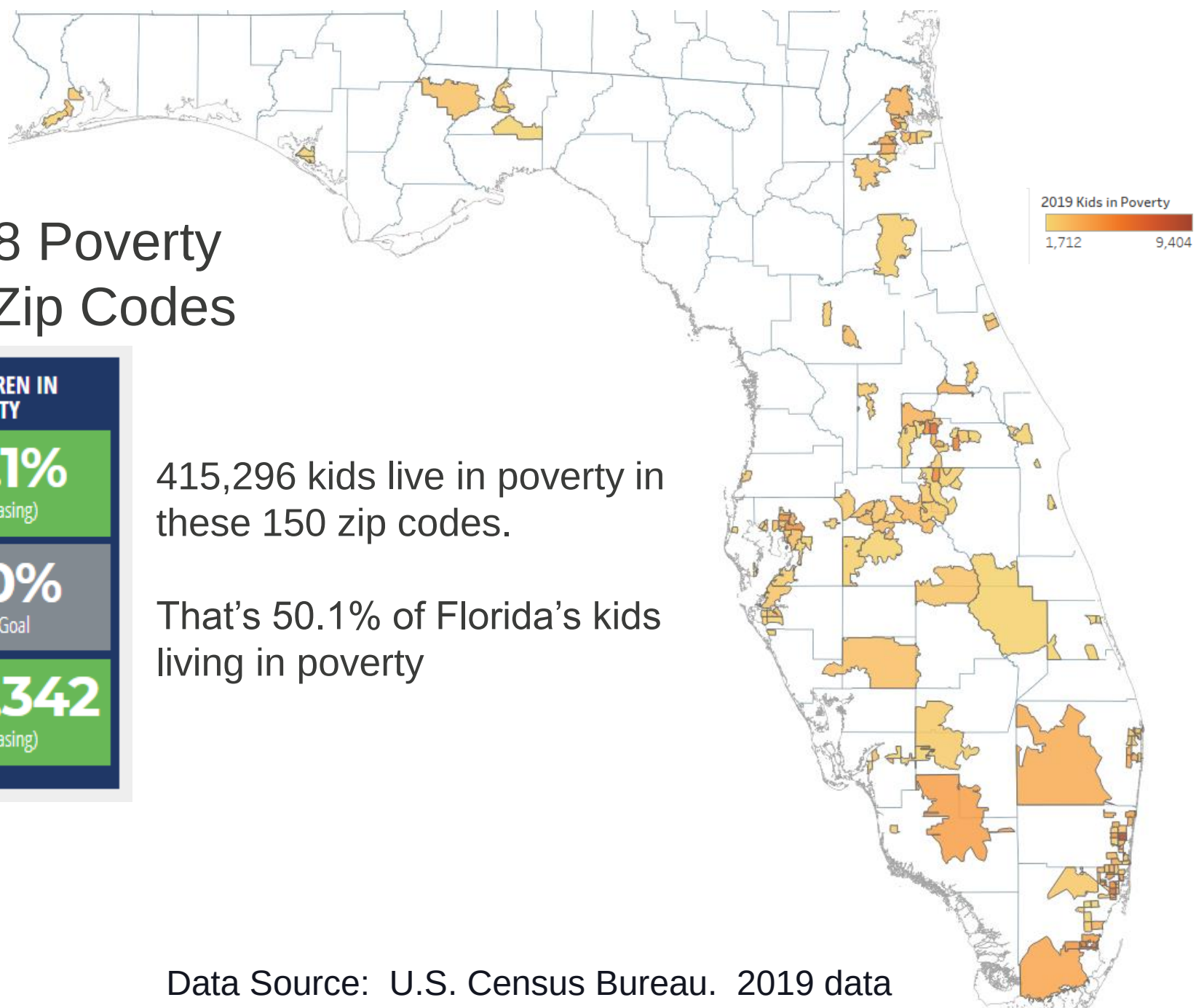
Aligning workforce systems (supply) with industry needs (demand) helps secure Florida's Future and keep the momentum going.

Under-18 Poverty Top 150 Zip Codes



415,296 kids live in poverty in these 150 zip codes.

That's 50.1% of Florida's kids living in poverty



Orange County Under-18 Poverty

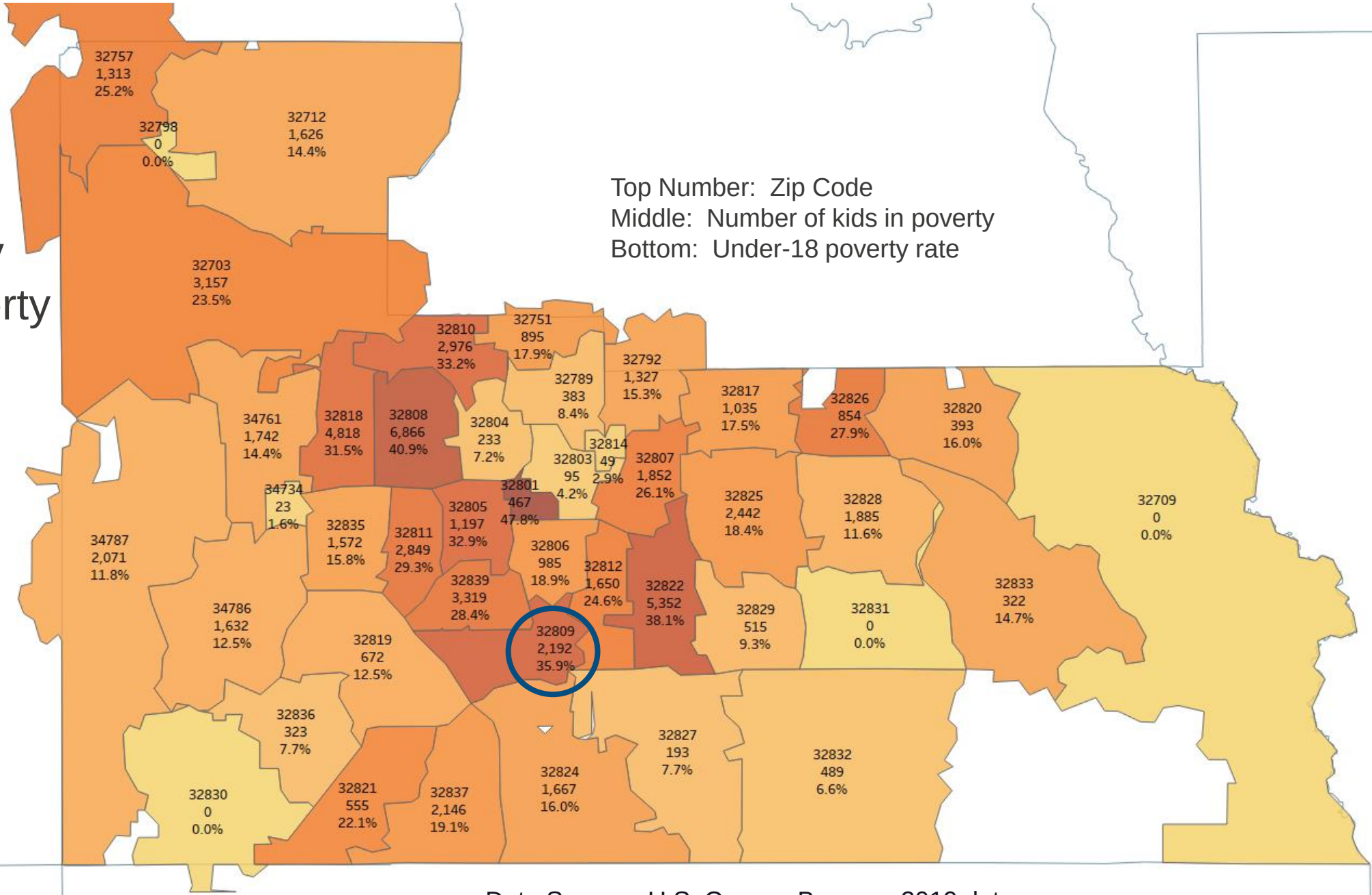
**CHILDREN IN
POVERTY**

21.0%
(Decreasing)

<10%
2030 Goal

62,427
(Decreasing)

Top Number: Zip Code
Middle: Number of kids in poverty
Bottom: Under-18 poverty rate



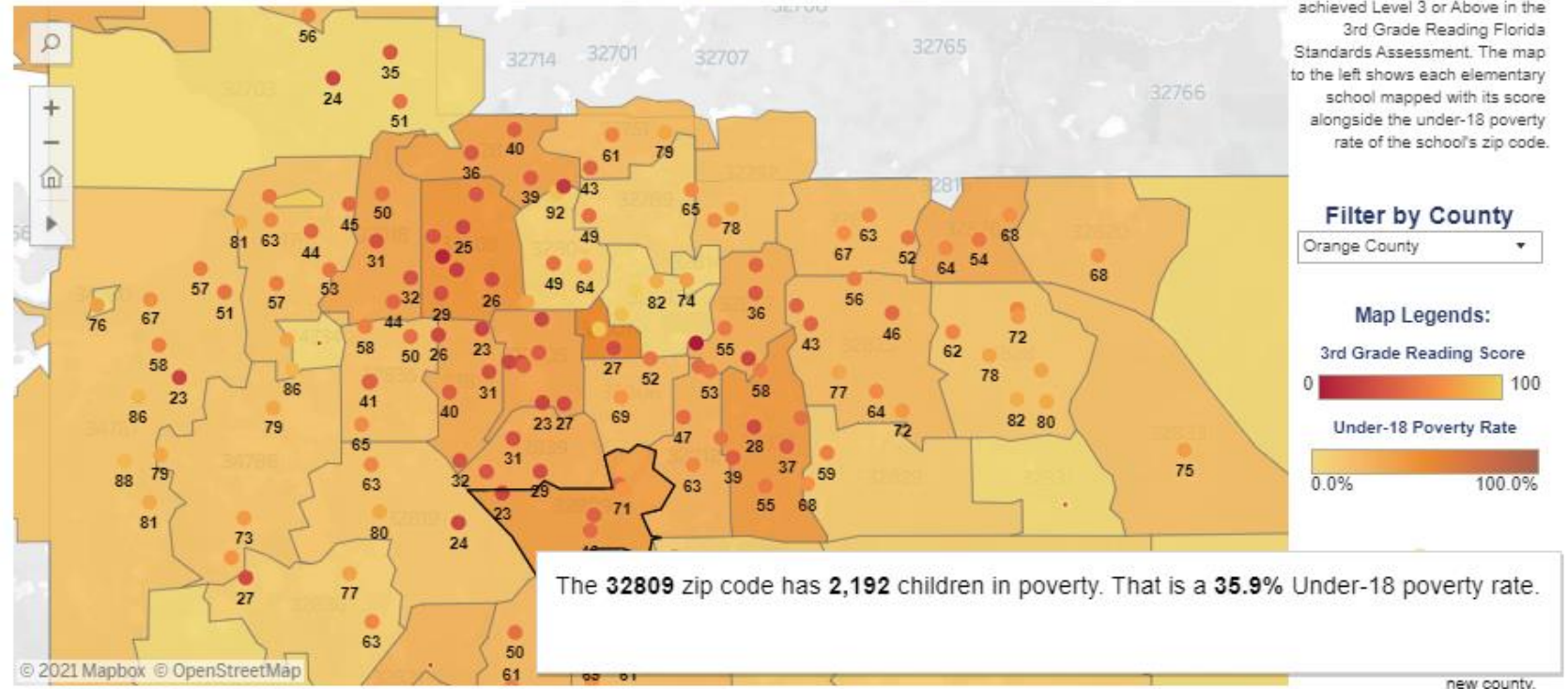
The Florida Gap Map

www.theFloridaGapMap.org



Florida Chamber Foundation Prosperity Initiative

Elementary School Reading Proficiency and Poverty Rate of Children



Third grade reading scores are available below for each of the elementary schools in the county. Scroll down to see all of the school listings.

Elementary School Reading Scores in Orange County

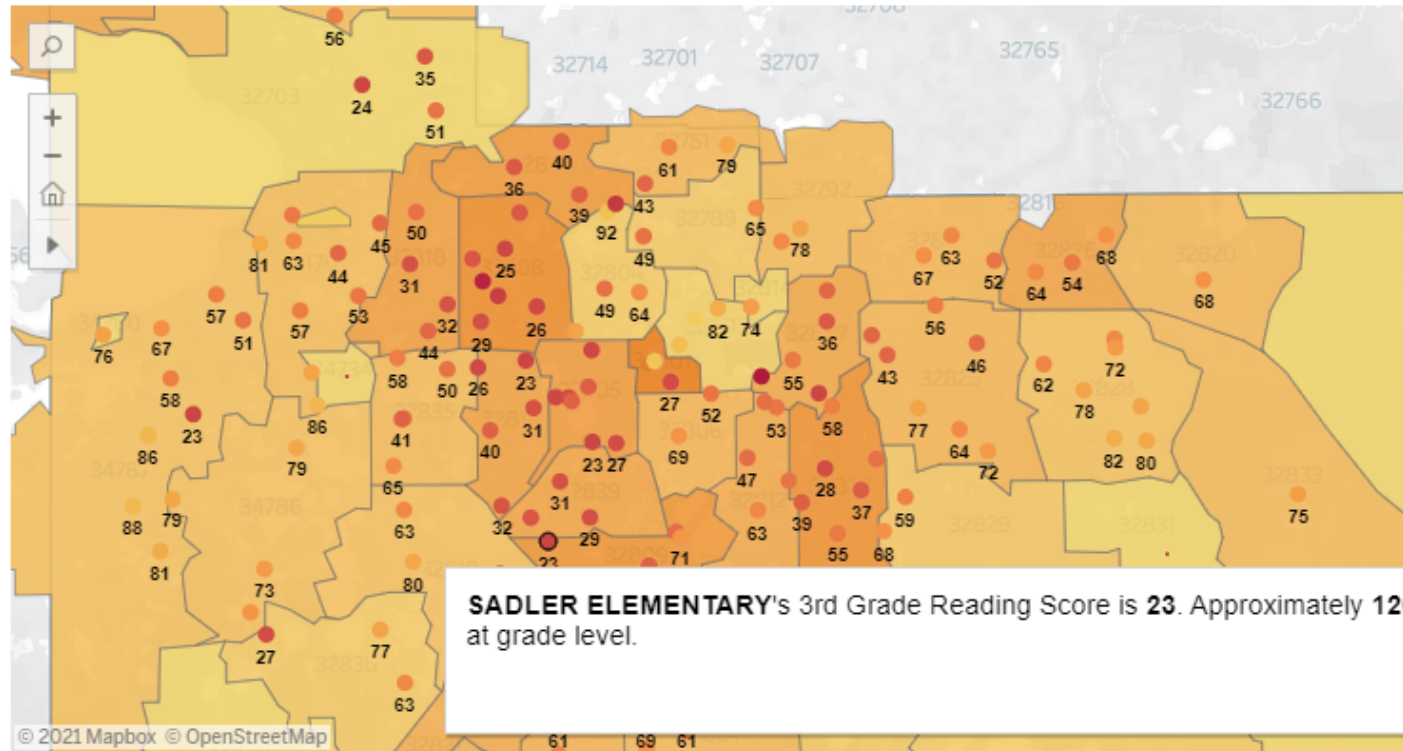
The Florida Gap Map

www.theFloridaGapMap.org



Florida Chamber Foundation Prosperity Initiative

Elementary School Reading Proficiency and Poverty Rate of Children



The Third Grade Reading Score is the percentage of students who achieved Level 3 or Above in the 3rd Grade Reading Florida Standards Assessment. The map to the left shows each elementary school mapped with its score alongside the under-18 poverty rate of the school's zip code.

Filter by County

Orange County

Map Legends:

3rd Grade Reading Score

0 100

Under-18 Poverty Rate

0.0% 100.0%